### INSTRUCTIONS

A **Completed** Academy Packet consists of the following:

All of These I tems Need to Be Completed and In the Packet Before it Is Returned to the Academy.

## USE THIS CHECK-OFF SHEET TO ENSURE ALL FORMS ARE ENCLOSED BEFORE MAILING.

ONE (1) Completed Application For Admission Basic Police Training School.
Two (2) <b>Preprinted ORI/WVWSP0000</b> Federal Applicant Cards. Record on the <b>front of each card where applicable</b> . <b>Sticker WVSP39</b> (Release of Information) which is attached to the back of one (1) card <b>ALSO NEEDS FILLED OUT</b> . These cards are mailed to you in the packet. Do not use these cards for your background investigation. They are for entry into a Basic Class ONLY.
<u>Completed</u> Medical History Statement/Medical Examination Report. Take the <u>Medical Standards</u> (ENCLOSED) with you to the physician. The physician needs to read this before he/she can sign the last page of the <u>Medical Examination Report</u> .
ALL OF THE LAB TEST RESULTS that are <u>highlighted</u> on the <u>Medical Standards</u> that are <u>included in each packet you receive</u> <u>from the Academy.</u>

ALL OF THE ABOVE PAPERWORK MUST BE IN THE RETURNED PACKET TO BE CONSIDERED COMPLETED. DO NOT RETURN A PACKET WITHOUT ALL THE ABOVE PAPERWORK. IF YOU NEED ASSISTANCE WITH THE PAPERWORK, CALL TONI COOPER AT THE BELOW PHONE NUMBER AND I WILL HELP YOU.

Mrs. Toni Cooper
West Virginia State Police Academy
135 Academy Drive
Dunbar WV 25064
Phone: 766-5800
Direct number: 766-5816



West Virginia State Police Training Academy 135 Academy Drive Dunbar West Virginia 25064 304-766-5800 Fax: 304-766-5860

Over 50 Years of Dedicated Service

Earl Ray Tomblin Governor Colonel C. P. Jay Smithers Superintendent

# Admission Policy for Applicants With Prior Criminal Record

In compliance with Legislative Rule 149-2-16 (attached) it shall be the policy of the West Virginia State Police Academy to refuse admission into a Basic Police Officer Training Program of any person who has been convicted or arrested by any state or by the federal government of any crime the punishment for which could have been imprisonment in a federal or state prison or institution or who has been convicted of or pleaded guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances, or to a sufficient number of misdemeanors to establish a pattern of disregard for the law, unless such person shall first petition for and receive from the Law Enforcement Training Subcommittee of the Governors Committee on Crime, Delinquency and Correction a declaration that such conviction or plea will not result in a Subcommittee recommendation to deny certification should the person be admitted to and successfully complete the Basic Police Officer Training program.

In furtherance of this policy all applications for admission to a Basic Police Officer Training Program must include two Federal Bureau of Investigation APPLICANT fingerprint cards, properly completed and bearing the applicants fingerprints. Such cards will be submitted, by the Academy Commandant, to the Criminal Identification Bureau and the Federal Bureau of Investigation and any prior criminal record revealed as a result of such submission will become a part of the application file for use in enforcement of this policy.

The failure on the part of any student to disclose, prior to admission, any conviction or plea entered as hereto before specified or to report any such conviction or plea after being admitted, will be considered misconduct and upon discovery of such concealment, the student will be immediately dismissed from the Academy.

#### §149-2-16. Certification Denial, Suspension or Revocation.

- 16.1. The Governor's Committee on Crime, Delinquency and Correction, upon the recommendation of the Law Enforcement Training Subcommittee, may suspend, revoke, or deny the certification of a law enforcement officer or, if applicable, deny admission to a basic entry-level training program for conduct or a pattern of conduct unbecoming to an officer or activities that would tend to disrupt, diminish, or otherwise jeopardize public trust and fidelity in law enforcement. Such conduct, pattern of conduct, or activities may include, but not be limited to the following:
- 16.1.a. Willful falsification of any information submitted or relied upon to obtain certified status;
- 16.1.b. Having a physical or mental condition affecting the officer's ability to perform his or her duties as described in subsection 8.3 of this rule;
- 16.1.c. Addiction to or unlawful sale, possession, or use of narcotics, drugs, or drug paraphernalia;
- 16.1.d. Having admitted the commission of or been convicted of a felony or any crime involving dishonesty, unlawful sexual conduct, physical violence, or driving under the influence of alcohol or drugs;
- 16.1.e. Failure to participate in required in-service training;
- 16.1.f. Legal prohibitions that prevent an officer from performing some or all of his or her required law enforcement duties. It is the responsibility of the officer to report any such legal prohibitions to the Committee within ten (10) days;
- 16.1.g. Failure to report legal prohibitions as required by 16.1.f of this rule;
- 16.1.h. Whose certification as a law enforcement officer has been suspended, denied or revoked by another state's Peace Officers Standards and Training Commission.
- 16.2. Employment by another agency or reinstatement of a law enforcement officer by his parent agency after termination, whether termination was voluntary or involuntary, does not preclude suspension, revocation or denial of law enforcement certification, if the law enforcement officer was terminated for any of the reasons contained in this section.
- 16.3. Termination of a law enforcement officer, whether voluntary or involuntary, does not preclude suspension, revocation or denial of law enforcement certification, if the office was terminated for any of the reasons contained in this section.
- 16.4. The Subcommittee may not suspend, revoke, or deny law enforcement certification when an officer is terminated for infractions of his or her agency's policies, general orders, or similar guidelines of operation that do not amount to any of the causes outlined in this rule.
- 16.5. An employing agency shall not seek de-certification of a law enforcement officer prior to or in lieu of termination.
- 16.6. Law enforcement officers whose certification has been suspended, revoked or if applicable an applicant who has been denied admission to a basic entry-level training academy, may not remain employed as a law enforcement officer and may not exercise any authority as a law enforcement officer during the period for which their certification is suspended, revoked or denied.



Department of Military Affairs & Public Safety

To: West Virginia Law Enforcement Agencies

From: Retired Captain Chuck Sadler

Subject: Entry Level Training Program Applications – 90 Day Rule Compliance

Date: 18 Nov 11

Please be reminded that any individual who begins working for you as a sworn law enforcement officer, full or part time, **MUST** make application to participate in the entry level training program at the Academy to gain certification as a law enforcement officer in West Virginia. Any individual exercising sworn arrest powers for your agency regardless of the number of hours he is doing so is considered to be so employed. There is **NO** category of a volunteer, temporary, etc. sworn officer position in this state. **All** such new officers must make application to attend the Academy.

West Virginia State Code 30-29-5 and Legislative Rules §149-2-8.2.a.-d., Academy Entry Standards, require that:

"All newly hired and uncertified law enforcement officers shall apply for admission to a basic entry-level training program by submission of a completed and medically acceptable academy application packet within ninety (90) calendar days of their date of employment."

The application packet is available from Ms Toni Cooper West Virginia State Police Academy at either (304) 766-5816 or <a href="mailto:tcooper@wvsp.state.wv.us">tcooper@wvsp.state.wv.us</a>

This ninety (90) day requirement has been in place for an extended period. Effective this date every individual who is newly employed and is uncertified as a law enforcement officer in this state will be required to comply with this requirement. While agency representatives may certainly assist the officer in the completion and submission of this "completed and medically accepted academy application packet" in that certification is viewed as an individual officer matter it is the responsibility of the individual officer to ensure that it is submitted in a timely manner.

An extension may be granted for good cause shown by submitting a written request to me reflecting the reason that the required application can not be submitted within the ninety day period. Such an extension must be submitted prior to the end of the period.

Failure to submit a complete and medically acceptable application to the Academy staff by the end of 90 calendar days, or by end of the granted extension, from the date that the individual assumed sworn arrest powers for your agency will result in an order being put in place for them to cease working as a sworn officer in this state.

Please do not hesitate to contact me at (304) 558-8814, ext 53315 or <u>Charles.A.Sadler@wv.gov</u> if you have any questions.



## APPLICATION FOR ADMISSION BASIC POLICE TRAINING SCHOOL

### SPONSORED BY THE WEST VIRGINIA STATE POLICE

	SOCIAL SECURITY NUMBER:
Last First MI	
NAME OF DEPARTMENT:	DEPT. PHONE:
DEPT. ADDRESS:(Street) (C	City) (State) (Zip Code)
MALE FEMALE DATE OF BIRTH:	DATE OF EMPLOYMENT:
	EER OF PERSONNEL REQUIRING FRAINING UNDER PRESENT LAW
LIST THE CALIBER OF WEAPON THIS STUDENT WILL BE USIN	G FOR TRAINING AT THE ACADEMY
	F
l,Oi	(Department)
give my permission for	to attend the Basic Police
Criminal Record" and this applicant DOES DOENTONE Enforcement Training Subcommittee of the Gover Correction. I fully understand the Subcommittee continue in the academy admission process or deprogram based on prior arrest(s). Such denial requenforcement officer.  TWO FEDERAL APPLICANT FINGERPRINT CARDS AT DATE RECEIVED AT THE ACADEMY///////	nor's Committee of Crime, Delinquency and has the right to allow the applicant to either any admission to a basic entry level training uires the applicant to be terminated as a law TACHED: YES NO
	(SIGNATURE OF CHIEF OR SHERIFF)
RETURN APPLICATION & MEDICAL TO:	(SIGNATURE OF APPLICANT)
Toni Cooper Basic Officer Enrollment Program West Virginia State Police Academy 135 Academy Drive Dunbar WV 25064	For office use only-do not write in this space P.A.T. Date Pass Fail Excused / [ ] [ ] [ ] Comment:
Application Acknowledgment mailed	/[ ] [ ] [ ]
Rev 06/02/08	Comment:

CRIMINAL JUSTICE SERVICES LAW ENFORCEMENT TRAINING 1204 Kanawha Blvd., East Charleston West Virginia 25301

**Medical History Statement** 

APPLICATION FOR BASIC ENTRY LEVEL TRAINING

#### MEDICAL HISTORY STATEMENT

Law enforcement officer applicants must be examined by a licensed physician to ensure that the applicant is free of any physical defect or medical condition which might adversely affect job performance or the applicant's ability to successfully complete a prescribed basic law enforcement training course. A declaration of the applicant's medical history must be made available to the examining physician and the medical history will become a part of the applicant's academy application packet.

The information you provide in this statement is extremely important. It will be used by the examining physician to evaluate your qualifications for entry into a basic entry level training program. Therefore, please fill out the questionnaire completely and accurately. Please keep in mind that: (a) all statements are subject to verification, and (b) deliberate inaccuracies or incomplete statements may bar or remove you from a basic entry level training program.

This statement was designed to explore those areas which bear directly upon the physical demands of the position for which you are applying. A thorough and accurate evaluation of this information will contribute to sound decisions benefiting both you and your employer.

This statement is confidential. The information you provide will be a part of your medical record.

When answering "Yes/No" questions, place and "X" in the appropriate box. If you are unable to answer a question for any reason, place an "?" in the "Yes" box.

Name		Date of Birth	Social Security No.  In accordance with the Federal Privacy Act of 1974, disclosure is voluntary. The SSN will be used for identification purposes to ensure that proper records are maintained.	
Last	First	Middle	Month Day Year	
AddressStreet or P.O. Bo				Work Phone
-				Home Phone
I, the unde	s, X-rays, skin te	sts, immuni	to undergo a medica zations, and other e e the medical evalua	al examination, including blood examinations which the examination.
Signature	In Full:			Date Completed:

(page one of five)

PRTG DATE 6/95

### MEDICAL HISTORY STATEMENT

	lave you been medically ex f "Yes", your name at the ti.		a basic entry level tra	aining progr	am? ∐Yes ∐No
2. F	Please list all medications your spirins, anthistamines, tra	ou regularly use, incli	uding vitamins, birth	control pills	, laxatives,
3. F	Please list any medications	you have taken in the	last two months (pre-	scription and	non-prescription).
4. N	Name any drugs to which yo	ou may have ever had	an allergic reaction.		
5. F	Please list any other substan	nces to which you are	allergic, including for	ood, insect	stings, etc.
6. F	Please list your last three ho	espitalizations, beginn	ning with most recent	(excluding	routine childbirth
Reas	son	Hospital/City		Month	Year
Reas	son	Hospital/City		Month	Year
Reas	son	Hospital/City		Month	Year
7. F	Please list any operations ye	ou may have had whi	ch are not listed abov	/e.	
c	Diabetes  Cancer/Tumor  High Blood Pressure	□ □ □ Father □ □ □ □ Other	DISEASE Tuberculosis Heart Disease Hereditary or Familial Dise	Mother	□ □ □ □ Other
9. [ 10. [ 11. [ 12. [ 13. [	e you ever been exposed to ES NO Prolonged loud nois Substances which is Sprays or powders Prolonged X-rays or Dusty conditions su or asbestos product	ritated your skin or e for insects or plants? r other radiation? ch as sandblasting, g	yes?		
14. [	a bad reaction to:  High environmental  Low environmental	temperatures?			

**Medical History Statement** 

(page two of five)

PRTG DATE 6/95

YES NO  16.	s? If "Yes", plea ?	asons? ase enter the following:
If you have ever had or now have any of the f  22.	40.	Kidney Disease Rheumatism, Arthritis Varicose Veins Phlebitis Hay Fever Typhoid Fever Scarlet Fever Valley Fever (Coccidioidomycosis) Histoplasmosis
31.	50.	Venereal Disease (V.D., Syphilis, Gonorrhea) Cancer Hyperthyroidism Hypothyroidism Allergic Rhinitis Other (Explain Below).
55.	appetite in the pa weakness rece you had trouble air or skin color or color of a mole tching or other s	ntly? with your thyroid gland? or texture? e (dark growth) or wart in past year?
63.	r no apparent re	eason?

YES N	0
68.	Have you had a chest X-ray in the past two years? Do you often cough up a large amount of mucus? Have you ever had a positive TB (Tuberculosis) skin test? Do you have unusual shortness of breath? Do your ankles or feet often swell? Have you had a feeling of pressure or tightness in your chest in the past year? Have you had a pain in your chest in the past year? Do you sometimes wake up at night short of breath? Do you get pains or cramps in the back of your legs while walking? Do you get pains or cramps in your legs at night? Do you smoke cigarettes? How many per day? Do you use other forms of tobacco? Do you sometimes have severe soaking sweats at night? Have you had an electrocardiogram (ECG, EKG), in the past two years?
82.	Do you suffer from indigestion or heartburn? Is swallowing painful or difficult for you? Do you frequently have pain in your stomach or abdomen? Do you frequently take antacid medications, such as Tums or Alka Seltzer? Have you vomited blood or coffee ground-like material? Have you ever had jaundice? Are your bowel movements ever black or bloody? Are your bowel movements ever painful? Have you ever had hemorrhoids?
92.	Do you frequently get up at night to urinate (pass water)?  Do you ever have difficulty stopping or starting urination?  Have you had pain or burning with urination?  Has your urine ever been red, black, brown, or bloody?  Have you ever been told by a doctor that you had sugar or pus in your urine?  Have you ever had a bladder or kidney infection?  Have you ever passed kidney stones or gravel?  Have you ever had a hernia (rupture)? If "Yes", was it surgically repaired?
100.	Have you ever had a minor back sprain? If "Yes", please answer the following:  How many times have you had an attack of this condition?  How many days were you unable to work because of this condition?  Have you ever had a severe back injury or episode of severe back pain? If "Yes", please answer the following:  How many times have you had an attack of this condition?  How many days were you unable to work because of this condition?  Have you ever had problems with low back pain?  Have you ever had a problem with any bones or joints, including fractures, dislocation,
103.	Have you had any fainting spells or seizures? Have you had a skull fracture or a head injury which made you unconscious? Do you suffer from migraine headaches or other bad headaches? When you have a headache is it relieved by aspirin?

YES NO	
107. ☐ ☐ Do you have earaches or ear infections often	en?
108. ☐ ☐ Do you have ringing or buzzing noises in yo	our ear?
109. ☐ ☐ Do you sometimes have difficulty hearing w	hat is said to you?
110.   Have you had any serious eye infection or i	njury?
111. ☐ ☐ Does your eyesight ever blur?	
112.   Have you had any sudden loss in your vision	n?
MEN ONLY	
113.   Have you ever been told by a doctor that you	ou had prostrate trouble?
114.   Have you ever had an infection in your pros	state gland?
115.   Have you ever had swelling or pain in your	scrotum or testicles?
WOMEN ONLY	
116. ☐ ☐ Do you have monthly menstrual periods?	
117.   What was the date of your last period?	
118. ☐ ☐ Are your menstrual periods painful?	
119.   When was your last pap smear?	
120. ☐ ☐ Have you ever noticed any unusual lumps i	n your breasts?
121.   Have you ever noticed a discharge from you	ur ninnles when you were neither proposit
nor nursing?	spp.03 whom you were neither pregnant
122. ☐ How many times have you been pregnant?	
123. ☐ Have you ever had complications during pre	egnancy or following the delivery of a child?
124.   Describe anything else which you feel may including any condition not specifically refe	rred to in the proceeding questions.
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	and the second second second
· I and the second seco	XXXIII CONTRACTOR OF THE CONTR
certify that all statements made in this Medical History S	Notes and an all and a second
understand that any misstatements of material facts may	subject me to disqualification or dismissal.
Signature In Full	Date Statement Completed

CRIMINAL JUSTICE SERVICES LAW ENFORCEMENT TRAINING 1204 Kanawha Blvd., East Charleston, West Virginia 25301

### MEDICAL EXAMINATION REPORT

1. Ap	plicant Name (Last,Firs	tt,Middle)		2. Birth Date (Moi	nth/Day/Year	)
3. He	eight (without shoes)	4. Weight (without shoes & coat)	5. Ches	t Girth (Expiration)	6. Abdom	inal Girth
7. De	partment					
SEC	TION ONE E	yes and Vision				
		rds for Police Officers				
Appli vision	cant must possess n n. See Medical Selec	ormal color discrimination, normal color discrimination, normal cition Guidelines for specific mea visual acuity of 20/30 in both eye	surement	s. applicant must		ripheral
CON	TACT LENSES WO	RN Yes No_			E	otentially xcludable ondition
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	With glasses R	20/ L 20/ B 20/ 20/ L 20/ B 20/				
1.2	Near Vision /// ene	lianut was alance tast and manage		bith andithat a		
1.2	near vision (if appl	licant wears glasses, test and record	acuity boti	n with and without gi	asses)	
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	With glasses R	20/ L 20/ B 20/				
	Pupils: Equal Eye Grounds:	Reaction				
	Lye Glounus					
1.3	Color Vision					
1.4	Depth Perception	7				П
1.5	Peripheral Vision	(Tananan), risks	ONES			
	Each eye on Zero Lin	(Temporal): right eye Left	eye	-		
		emporal fields obtained by instrumen	tation or co	onfrontation in space	s	
above	K a same			STATE OF THE STATE OF		
	and on diagram belov	v)				
	Evidence of Suppress	sion				
	(Note any abnormality					
1.6	Glaucoma			NO TO NO TO NO.		П
1.7	Strabismus			50/ =	50	
1.8	Cataracts, Curren	t	.7	zero line	50 60 70 80 90	
1.9	Proliterative Retir		90		90	
1.10	Nystagmus or Oth	ner Extra-Ocular Movement		\ \ \P		
1.11	Monocular Vision			\		
1.12		ing Night Blindness				
1.13	Retinal Detachme	nt				
1.14	Chronic Keratitis					
1.15	Optic Neuritis					_

Medical Examination Report

(page one of six)

Mini The eithe	mum Hearing Standards average hearing level (HL) r ear, and not single hearing	rs and Hearing for Police Officers  at the test frequencies 500, 1000, and 2000 Fig. level will exceed 40 dB at any of the test free texceed 40 dB in either ear	
AUI	DIOGRAM REQUIRED	RECORD RESULTS IN DECIBELS	Potentially
2.1	Hearing Acuity (Audiog	ram Required)	Excludable Condition
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	500 Hz	500 Hz	
	1000 Hz 2000 Hz	1000 Hz	
	3000 Hz	3000 Hz	
2.2	Acute Otitis Media Otit	is Externa, and Mastoiditis	
2.3		Disorder Affecting Equilibrium	
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**Medical Examination Report** 

(page two of six)

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Pe es:	ople with sential ta	communicable diseases must be evaluated relevant to their ability to train for and perform sks without posing a direct threat to the health and safety of themselves and others.
		EIGHT Genitourinary System
	8.1	Pregnancy
	8.2	Nephrectomy
	8.3	Acute Nephritis
	8.4	Nephrotic Syndrome
	8.5	Acute Renal/Urinary Calculi
	8.6	Renal Transplant
	8.7	Renal Failure
	8.8	Hydrocele and/or Varicocele (symptomatic)
	8.9	Malignant Disease of Bladder, Kidney, Ureter, Cervix, Ovaries, Breasts, Prostate, etc.  List specific disease(s)
	8.10	Active Venereal Disease
_	8.11	Urinary Tract Infection
	8.12	Polycystic Kidney Disease
	8.13	Pelvic Inflammatory Disease
	8.14	Cervicitis
3	8.15	Endometriosis
	8.16	Bartholin Gland Abcess
]	8.17	Vaginitis
	8.18	Inflammatory Disorders
]	8.19	Presence of Illicit Drugs
SE	CTION	NINE Endocrine and Metabolic Systems
	9.1	Untreated Thyroid Disease
	9.2	Diabetes Mellitus
]	9.3	Adrenal Dysfunctions
)	9.4	Hypoglycemia
	9.5	Pituitary Dysfunction
]	9.6	Thyroid Tumor
	CTION	
)E	CTION	TEN Skin and Collagen Diseases
	10.1	Serious Dermatological Disorders
	10.2	Lupus Erythematosus
]	10.3	Contact Allergies (of a serious or relevant nature)
E	CTION	ELEVEN Musculoskeletal System
		Massards Notetin
	11.1	Disorders that Limit Motor Performance
	11.2	Cervical Spine or Lumbosacral Fusion
	11.3	Degenerative Cervical or Lumbar Disc Disease (if symptomatic)
	11.4	Extremity Amputation
	11.5	Osteomyelitis
	11.6	Muscular Dystrophy
	11.7	Loss in Motor Ability from Tendon or Nerve Injury/Surgery
	11.8	Arthritis
	11.9	Joint Conditions
	11.10	Uncoordinated Balance
	11.11	Herniated Disc (symptomatic)
	11.12	Spinal Deviations
	11.13	Fracture Deformities (symptomatic)

Medical Examination Report

(page four of six)

	ON ELEVEN M	usculoskeletal	System (conti	nued)
Wiusculos	skeletal (Test flexibility by bending, stoop Toe Touch (distance from floor)	Symmetry	y head, arm, leg a Posture	nd finger motions.) X-ray Recommended
Spine		Cymmeny	1 ostate	□ Yes
				□ No
Usara	Limited Function		Missing F	- 110
Upper Extremiti	es			
	Limited Function		Missing F	arts
Lower Extremiti	es			
Skin (sca	ars, varicosities, disease, abnormalities –	nature and severity)		
SECTIO	N TWELVE Hem	atopoietic and L	ymphatic Sv	stems
12.1	, months (any			
12.2	7-7-1			
12.3				
12.4				
12.5	The state of the s	g malignancies)		
12.6	Hemophilia			
SECTIO	N THIRTEEN Nerv	ous System		
□ 13.1	Epilepsy			
13.2				
□ 13.3	The second secon			
13.4				
13.5	A CONTRACTOR OF THE PROPERTY O			
13.6	Progressive Neurological Disease	s		
13.7	Peripheral Nerve Disorder			
13.8	Narcolepsy			
13.9	Cerebral Vascular Accident			
		(s)		
13.10		1 1/4		
	ystem (describe any pathology or abnor	All the same of th		

Medical Examination Report

(page five of six)

	STATEMENT OF CONDITION
Medical Selecti	the Governor's Committee on Crime, Delinquency and Correction, Law Enforcement Training on Guidelines or the National Fire Protection Association 1582 Medical Selection Guidelines (if find the applicant is able to perform all Law Enforcement functions.
Medical Selecti	the Governor's Committee on Crime, Delinquency and Correction, Law Enforcement Training on Guidelines or the National Fire Protection Association 1582 Medical Selection Guidelines (if find the applicant <u>is able</u> to perform all Law Enforcement functions with some accommodations below.)
Medical Selecti	the Governor's Committee on Crime, Delinquency and Correction, Law Enforcement Training on Guidelines or the National Fire Protection Association 1582 Medical Selection Guidelines (if find the applicant is not able to perform all Law Enforcement functions. (Please explain below.)
Section Item #	Explanation (attach additional sheets if necessary)
-	
nysician's Sign	atureDate
ame and Addre	ss of Physician (Printed or Typed)
and market	os orr nysician (rinned or ryped)

Medical Examination Report

(page six of six)

- 8.5. Medical Standards. -- All applicants for entry into a basic entry-level training program shall submit to a medical examination by a licensed physician chosen by and at the expense of the employing agency. The applicants shall complete a comprehensive medical history questionnaire, as well as submit to a medical examination which shall include the following minimum requirements: A medical history; a physician's examination; laboratory tests; blood chemistry (Chem 20 or equivalent); Complete Blood Count (CBC); urinalysis; Tuberculosis (Mantoux); Electrocardiogram (ECG) (resting); drug screening (DOH-5 or 8-10 panel).
- 8.5.a. The medical examination shall consist of selection criteria aimed at identifying conditions that may potentially exclude an applicant from entry into a basic entry-level training program.
- 8.5.b. Applicants employed by a law enforcement agency that are required to meet medical requirements for firefighters (© National Fire Protection Standards 1582) as a condition of employment will use that medical standard for entry into a basic entry-level training program (W.Va. Code §8-22-16).
- 8.5.c. The Medical History Statement and Medical Examination Report are valid for a one-year period, to be measured from the date of the examining physician's signature on the State of Condition page of the Medical Examination Report.
- 8.5.d. The examining physician shall note if the applicant has any of the following conditions. These conditions may be cause to exclude an applicant from consideration for acceptance except where specifically noted.
- 8.5.d.1. Eyes and Vision. -- With regard to eyes and vision, the examining physician shall note any of the following conditions:
- 8.5.d.1.A. Visual Acuity -- An applicant's uncorrected vision may be equal to but not worse than 20/100 in the weaker eye, and shall be correctable to better than, or equal to, 20/30 (Snellen) in each eye. Means of correction must be worn on the job and the means of correction shall not interfere with proper fitting of a facial mask, e.g., gas mask, riot helmet or air or blood borne pathogen masks, etc.
- 8.5.d.1.B. Far visual acuity shall be at least 20/30 binocular with contact lenses or eyeglasses. Far visual acuity uncorrected shall be at least 20/100 binocular for wearers of hard contacts or eyeglasses. Successful long-term soft contact lens wearers (six months without a problem) are not subject to the uncorrected standard.
- 8.5.d.1.C. Opthalmological procedures such as radial keratotomy, repair of retinal detachment. Sufficient time (minimum, six months) shall have passed to allow stabilization of visual acuity and to ensure that there are no post surgical complications.
- 8.5.d.1.D. Visual Acuity -- Color Vision: The applicant shall pass a "controlled color discrimination test", such as, United States Department of Transportation Color Vision Examination.
- 8.5.d.1.E. Visual Acuity -- Depth Perception: An applicant's depth perception should be sufficient to demonstrate normal stereo depth perception with or without correction to the standard: 80 ARC seconds.
- 8.5.d.1.F. The examining physician shall note any other conditions which may interfere with the applicant's ability to perform the essential tasks listed in the job description of entry-level law enforcement officer.

- 8.5.d.2. Ears and Hearing. -- With regard to ears and hearing, the examining physician shall note any of the following conditions:
- 8.5.d.2.A. Hearing Acuity -- Using an audiometer, the applicant should have less than average loss of 25 or more decibels at the 500, 1000, 2000, and 3000 Hertz (Hz) levels in either ear with no single frequency loss in excess of 40.
- 8.5.d.2.B. Acute Otitis Media, Otitis Externa, and Mastoiditis -- If the applicant meets hearing acuity guidelines, then these conditions are non-disqualifying.
- 8.5.d.2.C. Any Inner /Middle/Outer Ear Disorder Affecting Equilibrium, e.g., Meniere's Disease If the applicant has historically had episodes of vertigo, the applicant may require further evaluation.
- 8.5.d.3. Nose, Throat, and Mouth. -- With regard to the nose, throat and mouth, the examining physician shall note any of the following conditions:
- 8.5.d.3.A. Loss of sense of smell;
- 8.5.d.3.B. Aphonia, speech loss or speech defects; and
- 8.5.d.3.C. Abnormalities of the nose, throat, or mouth, except as described in subparagraphs 8.5.d.3.A. and 8.5.d.3.B. If the abnormality does not interfere with the applicant's breathing, or the proper fitting of a gas mask, the condition is non-excludable.
- 8.5.d.4. Peripheral Vascular System. -- With regard to the peripheral vascular system, the examining physician shall note any of the following conditions:
- 8.5.d.4.A. Hypertension An applicant's resting blood pressure should be less than, or equal to, 140 mmHg systolic and 90 mmHg diastolic on three successive readings. If the applicant has controlled hypertension not exceeding this standard and is on medication with side effect profiles which do not interfere with the performance of his or her duty as an entry-level law enforcement officer, the condition may not cause the applicant to be excluded. The applicant shall have a functional and therapeutic cardiac classification no greater than 1A, i.e., Functional Capacity I: Applicants with cardiac disease and no limitation of physical activity. Ordinary physical activity does not cause discomfort. Applicants in this class do not have symptoms of cardiac insufficiency, nor do they experience anginal pain. Therapeutic Classification A: Applicants with cardiac disease whose physical activity need not be restricted.
- 8.5.d.4.B. Peripheral Vascular Abnormality Any condition that is severe and/or symptomatic may cause the applicant to be excluded, e.g., arterial insufficiency, deep or superficial vein thrombophlebitis, or Raynaud's Disease.
- 8.5.d.5. Heart and Cardiovascular System. -- With regard to the heart and cardiovascular system, the examining physician shall note any condition that may interfere with the applicant's ability to perform the duties attendant to the position of a basic entry-level officer as well as any of the following conditions. The following conditions may or may not exclude an applicant from consideration depending on their effect in performance of the job duties as set forth in this section.

- 8.5.d.5.A. Congenital Heart Disease If the applicant's functional work capacity is unimpaired, then the condition may not cause the applicant to be excluded.
- 8.5.d.5.B. Valvular Heart Disease Includes significant valvular insufficiency, significant septal defects (any valve), and prolapsing mitral valve (symptomatic).
- 8.5.d.5.C. Coronary Artery Disease.
- 8.5.d.5.D. ECG Abnormalities (if associated with organic heart disease) Including but not limited to: WPW Syndrome, ST Depression, Partial or Complete Left Bundle Branch Blocks, 3 Degree A-V Block, Mobitz Type II A-V Blocks, Sinoatrial Block or Sick Sinus Syndrome, Ventricular Extrasystole (frequent 20/minute with exercise, 10 minutes without exercise), Ventricular Tachycardia, Atrial Fibrillation or Flutter, Episodic Supraventricular Tachycardia or Consistent Supraventricular Tachycardia at Rest or Persistent After Exercise even if Asymptomatic.
- 8.5.d.5.E. Angina;
- 8.5.d.5.F. Congestive Heart Failure;
- 8.5.d.5.G. Cardiomyopathy; and
- 8.5.d.5.H. Pericarditis, Endocarditis, and Myocarditis.
- 8.5.d.6. Respiratory System. -- With regard to the respiratory system, the examining physician shall note any of the following conditions:
- 8.5.d.6.A. Any chronically disabling conditions that would interfere with the applicant's ability to perform essential job tasks;
- 8.5.d.6.B. Infectious or potentially infectious Pulmonary Tuberculosis;
- 8.5.d.6.C. Chronic Bronchitis;
- 8.5.d.6.D. Chronic Obstructive Pulmonary Disease;
- 8.5.d.6.E. Emphysema;
- 8.5.d.6.F. Restrictive Lung Diseases;
- 8.5.d.6.G. Bronchiectasis and Pneumothorax (current or repeated history);
- 8.5.d.6.H. Pneumonectomy;
- 8.5.d.6.1. Acute Mycotic diseases Including but not limited to coccidiodomycosis and histoplasmosis;
- 8.5.d.6.J. Acute Pleurisy;
- 8.5.d.6.K. Malignant Disease Any condition that may interfere with the applicant's ability to perform the duties attendant to the position of a basic entry-level officer shall be noted.

- 8.5.d.7. Gastrointestinal System. -- With regard to the gastrointenstinal system, the examining physician shall note any of the following conditions. If any of the following or other G-I condition is controlled, then they may not cause the applicant to be excluded.
- 8.5.d.7.A. Colitis Including but not limited to Crohn's Disease, Ulcerative Colitis, Irritable Bowel Syndrome (symptomatic or needing medication), Bacterial Colitis;
- 8.5.d.7.B. Diverticulitis;
- 8.5.d.7.C. Esophageal disorders Including, but not limited to, Esophageal Stricture, Lower Esophageal Ring and Esophageal Spasm.
- 8.5.d.7.D. Pancreatitis;
- 8.5.d.7.E. Gall Bladder disorders;
- 8.5.d.7.F. Active Peptic Ulcers;
- 8.5.d.7.G. Symptomatic Inguinal, Umbilical, Ventral, Femoral, or Incisional Hernias;
- 8.5.d.7.H. Malignant Disease of the Liver, Gall Bladder, Pancreas, Esophagus, Stomach, Small or Large Bowel, Rectum, or Anus;
- 8.5.d.7.I. Gastrointestinal Bleeding;
- 8.5.d.7.J. Active or Chronic Hepatitis;
- 8.5.d.7.K. Cirrhosis of the Liver; and
- 8.5.d.7.L. Motility Disorders, e.g., Scleroderma.
- 8.5.d.8. Genitourinary System. With regard to the genitourinary system, the examining physician shall note any conditions that may interfere with the applicant's ability to perform essential job tasks listed in this section as well as any of the following conditions;
- 8.5.d.8.A. Pregnancy;
- 8.5.d.8.B. Nephrectomy If an applicant possesses this condition with normal natural renal function, then the condition is non-disqualifying;
- 8.5.d.8.C. Acute Nephritis;
- 8.5.d.8.D. Nephrotic Syndrome;
- 8.5.d.8.E. Acute Renal/Urinary Calculi;
- 8.5.d.8.F. Renal Transplant;
- 8.5.d.8.G. Renal Failure;
- 8.5.d.8.H. Hydrocele and Varicocele (Symptomatic);

- 8.5.d.8.I. Malignant Diseases of Bladder, Kidney, Ureter, Cervix, Ovaries, Breasts, Prostate, etc.;
- 8.5.d.8.J. Active Venereal Diseases;
- 8.5.d.8.K. Urinary Tract Infection;
- 8.5.d.8.L. Polycystic Kidney Disease;
- 8.5.d.8.M. Pelvic Inflammatory Disorders;
- 8.5.d.8.N. Endometriosis;
- 8.5.d.8.O. Inflammatory Disorders, e.g., prostatitis, orchitis, epididymitis; and
- 8.5.d.8.P. Scleroderma.
- 8.5.d.9. Endocrine and Metabolic Systems. -- With regard to the endocrine and metabolic systems, the examining physician shall note any of the following conditions:
- 8.5.d.9.A. Uncontrolled Thyroid Disease;
- 8.5.d.9.B. Diabetes Mellitus Potential excludability requires a case by case assessment by a physician designated by the Law Enforcement Training Subcommittee as to the control of diabetes and presence and severity of symptoms and complications;
- 8.5.d.9.C. Adrenal Dysfunction Including but not limited to Addison's Disease and Cushing's Disease;
- 8.5.d.9.D. Insulin Reactions; and
- 8.5.d.9.E. Untreated Thyroid Malignancy.
- 8.5.d.10. Musculoskeletal System. -- With regard to the musculoskeletal system, the examining physician shall note any condition that may interfere with the applicant's ability to perform essential job tasks listed in this section as well as any of the following conditions:
- 8.5.d.10.A. Disorders that limit motor function;
- 8.5.d.10.B. Cervical Spine or Lumbarsacral Fusion;
- 8.5.d.10.C. Degenerative Cervical or Lumbar Disc Disease (if symptomatic);
- 8.5.d.10.D. Extremity amputation;
- 8.5.d.10.E. Osteomyelitis;
- 8.5.d.10.F. Muscular Dystrophy;

- 8.5.d.10.G. Loss in the motor ability from tendon or nerve injury/surgery In an area relevant to the applicant's performing the essential tasks of the job;
- 8.5.d.10.H. Arthritis If the applicant possesses this condition with no functional impairment, then the condition is non-excludable;
- 8.5.d.10.I. Coordinated balance;
- 8.5.d.10.J. Symptomatic Herniated Disc; and
- 8.5.d.10.K. Spinal Deviations.
- 8.5.d.11. Hematopoietic and Lymphatic Systems. -- With regard to the hematopoietic and lymphatic systems, the examining physician shall note any of the following conditions:
- 8.5.d.11.A. Hematopoietic disorders (including malignancies), e.g., SCD, thalassemia, G6PSD, etc.; and
- 8.5.d.11.B. Hemophilia.
- 8.5.d.12. Nervous System. -- With regard to the nervous system, the examining physician shall note any condition that may interfere with the applicant's ability to perform essential job tasks listed in this section as well as any of the following conditions:
- 8.5.d.12.A. Seizure disorder (all types);
- 8.5.d.12.B. Cerebral Palsy;
- 8.5.d.12.C. Movement disorders, e.g., Parkinson's;
- 8.5.d.12.D. Cerebral Aneurysms;
- 8.5.d.12.E. Syncope;
- 8.5.d.12.F. Progressive Neurological Diseases Including but not limited to Multiple Sclerosis and Huntington's Chorea;
- 8.5.d.12.G. Peripheral Nerve Disorder Including but not limited to Polyneuritis, Mononeuritis, and Neurofibromatosis;
- 8.5.d.12.H. Narcolepsy;
- 8.5.d.12.I. Cerebral vascular accident; and
- 8.5.d.12.J. Central nervous system infections.
- 8.5.d.13. Any condition listed in this subsection of the rule that requires further evaluation, beyond that offered by the applicant's physician, shall be conducted at the applicant's expense.